



DEPARTMENT OF THE ARMY
U.S. Army Forces Central Command - SA
RIYADH SAUDI ARABIA
APO AE 09852



#2002-17

POLICY LETTER # 17 – CONSIDERATION OF OTHERS

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1. This Policy Letter applies to all military personnel and federal civilian employees assigned, attached, on temporary duty, or otherwise sent to Saudi Arabia to support ARCENT-SA. It also applies to any unit, section, detachment, or other organizational entity attached to or otherwise under the direction or control of ARCENT-SA. This Policy Letter also applies to all family members accompanying the military personnel and federal civilian employees. The term “federal civilian employees” includes individuals who have an employment or contractual relationship with the Department of the Army, Department of Defense, or any other U.S. Government agency.
2. Consideration of Others (CO2) is a critical component of readiness and also supports this Command’s force protection strategy. This policy should be used as a vehicle to improve readiness by strengthening our command climate, enhancing cohesion and improving our readiness by decreasing incidents that negatively impact on morale.
3. Consideration of Others is a leaders’ program. Commanders and leaders must ensure that subordinate leaders understand and use human relations as an integral part of leadership. It is designed to assist in building unit cohesion and support in the complex task of leading soldiers. Leaders have an inherent responsibility to ensure personnel are treated with dignity and respect. This vital task must be accomplished if we are to fulfill our primary mission: "To fight and win our Nation's wars." This being said, people will always remain the cornerstone of our readiness.
4. Making time for CO2 in the midst of your day-to-day training and operational tempo will be challenging. Maintaining excellence never is. However, we are all responsible for America’s sons and daughters—who have willingly volunteered to serve this Nation. The potential they possess for excellence is unparalleled in America’s history. Responsibility is the key to both personal and organizational excellence. This linkage between the individual soldier and his or her role, as a member of a military team, develops our soldiers into leaders of character—throughout their lives.
5. Our job as commanders and leaders continues to be extremely challenging. The Consideration of Others program is not a "cure all" for every organizational challenge, it is a tool to focus your assessment, orchestrate your efforts; in much the same way we conduct Intelligence Preparation of the Battlefield. Furthermore, it is not an equal opportunity program nor limited by a mandatory set of lesson plans. It is a tool, which commanders and leaders at all levels can use to systematically improve the organizational climate in their Commands, directorates, or sections.

AFRD-SA-CDR

SUBJECT: Policy Letter Number 17 – Consideration of Others

6. All Commanders and leaders in this Command must be aware of the key concepts in the CO2 Program. For further assistance, contact the ARCENT-SA EO Office.
7. This Policy Letter supersedes and rescinds all previous Policy Letters on this subject and will be permanently displayed on all unit bulletin boards.

// ORIGINAL SIGNED //
THOMAS H. STANTON
COL, AD
Commanding

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